

**Lebanese Republic
Electricite du Liban**

**Lebanon Utility-scale Solar Power RETF
(p508484)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

April 21, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

١. The Lebanese Republic (the Recipient) will implement the proposed Lebanon Utility-Scale Solar Power RETF (P٥٠٨٤٨٤) Project (the Project) with the involvement of the *Electricite du Liban*, as set out in the Grant Agreement (the Agreement). The International Bank for Reconstruction and Development and the International Development Association (hereinafter the Bank), acting as the administrator of the Energy Sector Management Assistance Program Umbrella ٢,٠ Multi-Donor Trust Fund, has agreed to provide financing for the Project, as set out in the Agreement.
٢. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
٣. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
٤. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient (the director of EDL). The Recipient shall promptly disclose the updated ESCP.
٥. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of E&S instruments under preparation, stakeholder engagement activities, log and status of any complaints received].</p>	Submit six-monthly reports to Bank during implementation of the Project, commencing after the Effective Date. Submit each report to the Bank no later than 10 days after the end of each reporting period.	EDL PMT
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Bank no later than 24 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Bank within a timeframe acceptable to the Bank.</p>	EDL PMT
C	<p>CAPACITY BUILDING MEASURES</p> <p>Training and information dissemination to the public and community groups as well as local authorities, and others as identified in the SEP on the following as relevant to them:</p> <ul style="list-style-type: none"> Stakeholder mapping and engagement Specific aspects of environmental and social assessment, community health and safety 	To be implemented during the first year of Project implementation and as needed thereafter throughout the course of the project life-cycle.	EDL PMT
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1,1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Appoint an environmental and social focal point to support management of ESHS risks and impacts of the Project.</p>	Appoint the environmental and social focal point no later than 30 days after the Grant Effective Date, and thereafter maintain these positions throughout the implementation of the Project].	EDL PMT
1,2	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies including feasibility studies, environmental and social impacts assessment, environmental and social management plan, labor management procedures, biodiversity studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such Project comply with the terms of reference.</p>	Throughout implementation of the Project.	EDL PMT
ESS 2: LABOR AND WORKING CONDITIONS			
2	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Ensure that workers are engaged in the implementation of the Project consistent with ESS2.</p> <p>To this end, ensure that the following measures are carried out:</p> <ul style="list-style-type: none"> a) Provide workers with information and documentation that is clear and understandable regarding their terms and conditions of employment through written contracts setting out their rights, including, inter alia, rights related to hours of work, wages, overtime, compensation and benefits, as well as written notice of termination of employment, and details of severance payments, as applicable; b) Implement occupational health and safety (including personal protective equipment, and emergency preparedness and response) measures, taking into account the General Environmental, Health and Safety Guidelines (EHSs), and other relevant Good International Industry Practice (GIIP) and, as appropriate, the industry-specific EHSs and other Good International Industry Practice (GIIP); 	Carry out the measures throughout the implementation of the Project.	EDL PMT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>c) Implement measures, as applicable, to, inter alia: (i) prevent the use of all forms of forced labor and child labor; (ii) enable workers to benefit from, inter alia, access to grievance and redress mechanisms without fear of retaliation; and effective freedom to form and join workers organizations or alternative mechanisms for expressing their concerns and protect their rights related to labor and working conditions;</p> <p>d) Develop a code of conduct for workers, which shall include measures to prevent and respond to SEA and SH cases; and</p> <p>e) Incorporate the relevant requirements above in the ESHS specifications of the procurement documents and contracts with third parties that engage workers in the implementation of the Project.</p>		
ESS 3 to ESSA			
3	Relevant aspects of these standards shall be considered in the technical assistance activities under action 1,2. above, as relevant.	Same timeframe as for action 1,2.	EDL PMT
ESS 10 : STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10,1	<p>STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</p> <p>Incorporate stakeholder engagement and information disclosure measures in the implementation of the Project, in a manner consistent with ESS 10.</p> <p>To this end, ensure that the following measures are implemented:</p> <p>a) Provide stakeholders with information about the environmental and social risks and impacts of the Project in a timely, understandable, accessible and appropriate manner and format, including but not limited to any environmental and social instruments prepared as part of the Project, such information shall be available at EDL website.</p> <p>b) Consult stakeholders in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation, including with regards to any environmental and social instruments prepared as part of the Project;</p>	Implement the stakeholder engagement activities throughout the implementation of the Project.	EDL PMT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	c) Document the stakeholder engagement Project, including: (i) stakeholder mapping; (ii) description of consultations and participation mechanisms utilized, and records of meetings held; (ii) feedback received and responses to said feedback; and (iv) measures to engage stakeholders who, because of their particular circumstances, may be disadvantaged or vulnerable.		
١٠,٢	GRIEVANCES Receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all parties affected by the Project, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS ١٠.	Throughout implementation of the Project.	EDL PMT
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: - Appointing and E&S focal point as indicated in Action A			